



NATIONAL INSTITUTE OF INDUSTRIAL ENGINEERING (NITIE), Mumbai
(An autonomous Institute under the Ministry of HRD, Govt. of India)

FACULTY RECRUITMENT

National Institute of Industrial Engineering (NITIE) is an apex Institute specializing in Industrial Engineering, imparting Techno Managerial skills. It is a unique, one of its kind of centre of learning in India as well as outside India engaged in creating a critical pool of trained human resources in its domain of Industrial Engineering and Technology for enhancing productivity. It offers Post Graduate and Doctoral level programmes in Industrial Engineering and Management.

APPLICATIONS FOR FACULTY POSITIONS ARE INVITED IN THE FOLLOWING AREAS:

Industrial Engineering, Manufacturing Systems Engineering and Management, Engineering Technology Management, Operations and Supply Chain Management, Project Management, Decision Sciences, Environmental Engineering and Management, Information Technology, Accounting & Finance, Marketing Management, Economics and Strategy Management, Organizational Behavior and Human Resource Management.

Eligible candidates who satisfy the following criteria of qualifications and Experience, as on the date of application, may send their applications.

QUALIFICATIONS & EXPERIENCE:

Ph.D. with First Class at the preceding degree or equivalent in the appropriate branch with very good academic record throughout for Professor / Associate Professor / Assistant Professor.

Post	Pay Scale	Experience
Professor	Pay Level 14A - (<i>Pre-revised PB-4 (Rs.37400-67000) with AGP of Rs.10500/- p.m.</i>)	<ul style="list-style-type: none">➤ Minimum 10 years teaching/ research/industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE, Mumbai and IISERs or at equivalent levels in other Indian or foreign institutions of comparable standards, as may be so decided by the institute.➤ The candidate should have strong research record in terms of significant publications in renowned peer reviewed/referred national and international journals, conferences, patents, course development and/or other recognized relevant professional activities, and experience of guiding a minimum of 2 successful Ph.D candidates.➤ In case of candidates from Industry, PSUs, MNCs and/or renowned Private Sector Organisations, a minimum experience of 10 years out of which 04 years at the level of Associate Professor.

Associate Professor	Pay Level 13A2 – (Pre-revised PB-4 (Rs.37400-67000) with AGP of Rs.9500/- p.m.)	<ul style="list-style-type: none">➤ A minimum of 6 years' Teaching/Industry/ Research experience, of which at least 3 years should be at the level of Assistant Professor, Senior Scientific Officer / Senior Design Engineer in a research organization or industry.➤ The candidates should have experience in carrying out research independently and also guiding technology/ management students in Post Graduate and Doctoral programme.➤ The candidate should have strong research record in terms of publications in renowned peer reviewed/referred national and international journals, and conferences, patents, laboratory/course development and/or other recognized relevant professional activities.➤ Age: Preferably up to 45 Years
Assistant Professor	Pay Level 12 – (Pre-revised: PB-3 (Rs.15600-39100) with AGP of Rs.8000/-p.m.)	<ul style="list-style-type: none">➤ At least 3 years' Industrial/ Research/ Teaching experience, excluding however, the experience gained while pursuing Ph.D.➤ The candidate should have demonstrated capabilities for carrying out research independently and have publications in reputed Technological/Industrial/ Scientific journals, conferences, national and international journals, and conferences, patents, laboratory/course development and/or other recognized relevant professional activities.➤ Age: Preferably up to 35 Years

Publications in refereed National/International refereed/ peer-reviewed Journals, Conferences, Articles in newspapers, Trade Journals, Business Magazines, etc. will be considered as evidence of research.

Indian nationals working abroad may also apply. Qualifications prescribed for the posts will not be relaxed. However, experience may be relaxed in respect of exceptionally outstanding candidates with demonstrated evidence of proven work of academic value.

Reservation as per Government of India norms will be applicable at the level of Assistant Professor- SC-1, ST-2 and OBC-8 on direct recruitment basis. Candidates should indicate their status, supported by enclosing a copy of the valid prescribed Caste certificate. OBC candidates should enclose the latest Non-Creamy Layer Certificate. Allowances are admissible as per Central Government Rules and Gratuity, NPS, LTC, Leave, etc. as per the rules of the Institute. No age restriction for internal candidates.

Interested persons may apply in the prescribed form downloaded from the Institute website: www.nitie.ac.in The duly filled-in PDF form may be mailed to nitierecruit@nitie.ac.in and **hard copy** of the filled-in application attached with all attested copies of certificates and testimonials and recent passport size photograph affixed, may be sent by Post addressed to **The Director, NITIE, Vihar Lake Road, Mumbai-400087, so as to reach on or before 01.07.2019. Those working in CFTIs/Government/Semi-Government/PSUs, etc. should send their applications through proper channel. Soft copy of the application in the prescribed format, duly filled in, should be sent at email id: recruit@nitie.ac.in.** Incomplete application and application not in the prescribed format shall be rejected.

Shortlisted candidates shall be called for Presentation/Interview. Fulfilment of minimum qualification is not a claim for interview call. The Institute reserves the right to reject any application without assigning any reason. No interim correspondence will be entertained.

GENERAL INFORMATION

1. Indian nationals working abroad may also apply. Qualifications prescribed for the posts cannot be relaxed. However, experience may be relaxed in respect of exceptionally outstanding candidates with demonstrated evidence of proven work of academic value.
2. Mere fulfillment of the qualifications & experience does not entitle a candidate to be called for interview.
3. Reservation of posts at the level of Assistant Professor as per Govt. of India Rules. Candidates should indicate their status, supported by enclosing a copy of the valid prescribed Caste certificate. OBC candidates should enclose the latest Non-Creamy Layer Certificate.
4. Separate applications must be sent if a candidate is applying for a faculty position in more than one area.
5. The candidates should be preferably below 35 years of age for the post of Assistant Professor.
6. Candidates should have an excellent academic record, good communication skills, and commitment to post-graduate teaching and demonstrated ability to carry out original and creative research.
7. The Institute encourages interactions of the faculty with industry, other research and professional institutions. Consultancy is encouraged at NITIE and liberal consultancy policies are in practice. Institutional Consultancy including Professional Activities, up to 52 days per year is permitted without any upper limit on income.
8. NITIE research centers have facilities for research and development activities. Continuous efforts are made to modernize the aforesaid facilities with latest equipment and services. Good facilities also exist for computing. The Institute has a well-stocked library with 57189 volumes of books, 11955 bound volumes of journals, etc.
9. Majority of faculty and research staff live on the Campus. The Institute endeavours to provide suitable accommodation to all faculty. However, initially new faculty may have to stay in Guest House. Every faculty quarter on campus is provided with intercom and broadband internet access.

10. Most of the day-to-day facilities are available on campus including a Bank and a Post Office.
11. Institute has some seats reserved in the Kendriya Vidyalaya for school children, located in the IIT Bombay campus.
12. The Institute may consider candidates whose area of specialization lie outside those stated herein, provided these candidates have an outstanding academic record.
13. Allowances are admissible as per Central Government rates and Gratuity, NPS, LTC, Medical, CPDA, etc. as per the rules of the Institute.
14. The Institute provides a Cumulative Professional Development Allowance (CPDA) of Rs. 3 Lakhs (to be revised) for every block period of 3 years, of which minimum of Rs. 1.5 Lakhs is earmarked for presenting papers at conferences and a maximum Rs. 1.5 Lakh is available towards membership fee of professional bodies and contingency expenditure.
15. Persons serving in CFTIs/Government/Semi-Government bodies/PSUs/Govt. Educational Institutions should send their applications through proper channel OR should furnish No Objection Certificate from Competent Authority while applying or at the time of interview.
16. Duly filled-in PDF form without any other attachments may be mailed to nitierecruit@nitie.ac.in. **Hard copy of the filled-in application superscribed with the 'post applied for' on the envelope with self-attested copies of certificates and testimonials along with recent passport size photograph affixed, must be sent by Post addressed to The Director, NITIE, Vihar Lake Road, P.O. NITIE, Mumbai 400087.**
17. Incomplete application and application not in the prescribed format shall be rejected.
