

IHCL Sustainability Leadership Development Program 2020

NITIE is delighted to share that the second module of the Sustainability Leadership Development Program (SLDP) 2020 for Indian Hotel Company Limited (IHCL) was successfully completed during February 3-8, 2020.



Professor Manoj K Tiwari (Director-NITIE), Dr PV Murthy Executive Vice President & Global Head, Human Resources (IHCL), Ms. Renu Basu, Senior Vice President – Global Sales and Marketing, Mr Alok Vijayvergiya (AVP – Sustainability & CSR) (IHCL), Professor V B Khanapuri Dean (SRIC), and NITIE core team led by course leader Professor Shirish Sangle, Professor Rauf Iqbal, Professor Vidhyadhar Gedam and Participating Chief Engineers.

The program was inaugurated by Prof. Manoj K. Tiwari, Director (NITIE) and Dr. PV Murthy, Executive Vice President & Global Head, Human Resources (IHCL). Professor V B Khanapuri Dean (SRIC), Ms. Renu Basu, Senior Vice President – Global Sales and Marketing, Mr Alok Vijayvergiya (AVP – Sustainability & CSR) (IHCL) and NITIE core team led by Course Leader Professor Shirish Sangle, Professor Rauf Iqbal and Professor Vidhyadhar Gedam were also present during the inauguration program along with members from IHCL's Sustainability and CSR team and 28 Chief Engineers from across IHCL's hotels.

The SLDP was conceptualised by NITIE professors led by Prof. Shirish Sangle, Professor Rauf Iqbal and Professor Vidhyadhar Gedam along with IHCL's team. SLDP has three learning modules of one week each at NITIE followed by action learning projects. *SLDP is aimed at enhancing 'Thought', 'Execution' and 'People' Leadership capability of Chief Engineers in the areas of HSE and Sustainability.*

In the first module, participants had undergone 5 days of rigorous classroom training, followed by implementation of **57 action learning projects** on 'cost and risk reduction' through HSE and Sustainability initiatives at their respective Hotels. These projects have resulted in savings of **~Rs. 1.15 crore / annum** with no investment.

The second module focused on **Sustainable Business, Safety issues in Hotels and Stakeholder Engagement**. Pedagogy for the Module 2 was real life cases discussions, group assignment with a special emphasis on integration of sustainability into core business strategy of IHCL, sustainability implementation issues and its performance management. All the sessions witnessed thought provoking discussions and fruitful debates amongst the participants and NITIE Professors which contributed to the overall learning from the session. Another highlight of the programme was an industrial visit to Tata Motors, Pune to learn best practices in safety. Post this phase, for the next three months, every participant will be developing and working on their individual action learning project that they will implement at their respective hotels. The theme for this action learning project is **environmental and safety stewardship**.