From Director’s Keyboard……

NITIE, a “Centre of Excellence’ is now marching forward to be an apex organization.

NITIE has for many years consistently featured among the country’s best B-Schools. The new academic session has started with some the best talents in the country joining the institute for its various Post Graduate and Fellow Programs. Now the institute is focusing more on research to meet the demand of present days of Society.

Every feather in the cap is not only a source of immense pride and joy, but also strengthens our commitment to excel in providing quality education. But this would not be possible without the involvement of our faculty members, officers, staff and students. Our faculty members continued to present papers in conferences/seminars in India and abroad as well as publish papers in reputed national and international journals. MDPs and UBP's were successfully conducted in various functional areas for working executives in a various organizations.

To be a leader in the knowledge led productivity movement has been NITIE’s vision and mission and I can only see NITIE’s role growing bigger and bigger, year after year..

Amitabha De

Vision

“To be a leader in the knowledge led productivity movement”

Mission

“To nourish a learning environment conducive to foster innovations in productivity and business development”
HON’BLE HRD MINISTER, SHRI KAPIL SIBBAL IN NITIE

The meeting of Hindi Advisory Committee for Ministry of HRD, Govt. of India held in NITIE on Monday, 4th June, 2012, which was Chaired by Hon’ble Minister of HRD, Shri Kapil Sibbal.

Dr. Amitabha De, Director NITIE, welcomed Shri Kapil Sibbal with bouquet of flowers. The power point presentation about Institute’s progress of Hindi implementation was shown to Executive Members of the Advisory Committee.

Shri Kapil Sibbal appreciated the efforts of NITIE towards its’ implementation of Hindi in the Institute. He also congratulated Institute for bagging Indira Gandhi Puraskar, prestigious National Award consecutively for two years.

He also gratify about the warm welcome given by the NITIE Community.

NITIE TRAINING PROGRAMMES

Management Development Programmes (MDPs)

NITIE conducted 2 Management Development Programmes of three to five duration and 5 executives from various organizations participated.

Unit Based Programmes (UBPs)

NITIE conducted 1 Unit Based Programme for the following organization and a total number of 21 executives attended these programme:

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Managerial Skills</td>
<td>BEL, Bangalore</td>
</tr>
</tbody>
</table>

Consultancy:

Following Consultancies are in progress:

<table>
<thead>
<tr>
<th>Area</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Capital Assessment</td>
<td>Bharat Petroleum Corpn. Ltd, Mumbai</td>
</tr>
<tr>
<td>Manpower Assessment for Capacity Expansion Project</td>
<td>Hindalco Industries Ltd; Karnataka</td>
</tr>
<tr>
<td>Manpower Study</td>
<td>Hindustan Petroleum Corpn. Ltd.</td>
</tr>
<tr>
<td>Work Study &amp; Ergonomics Study</td>
<td>JMDC, Kolkata</td>
</tr>
<tr>
<td>TQM</td>
<td></td>
</tr>
<tr>
<td>Energy Management</td>
<td></td>
</tr>
<tr>
<td>Waste Management</td>
<td></td>
</tr>
<tr>
<td>Maintenance Mgmt.</td>
<td></td>
</tr>
<tr>
<td>Manpower Study</td>
<td>Transformers &amp; Electricals Ltd; Kerala</td>
</tr>
<tr>
<td>Business Process Reengineering</td>
<td>Apollo Logisolutions Ltd.</td>
</tr>
<tr>
<td>Ergonomic Audit</td>
<td>TATA Sponge Ltd.</td>
</tr>
<tr>
<td>Manpower Assessment</td>
<td>MRF Limited, Chennai</td>
</tr>
<tr>
<td>Manpower Optimization</td>
<td>Subros Ltd; Noida</td>
</tr>
</tbody>
</table>

PUBLICATIONS COMMITTEE

Chairman
Dr. Amitabha De
Director, NITIE

Editor
Dr. (Ms.) Mani K. Madala

Member Secretary
Shri R. L. Samota
Registrar

Members
Dr. D. K. Srivastava
Dr. S. B. Hiremath
Prof. (Mrs.) R. D. Chikhalkar
Prof. (Mrs.) Seema Unnikrishnan
Dr. Milind Akarte
Dr. Suman Mukhopadhyay
Dr. U. K. Debnath
Area | Organization
---|---
Industrial Engineering Study | KSB Pumps Ltd; Coimbatore
Zero Based Manpower Study | Aditya Birla Insulators, Hooghly
Manpower Study | Bombay Dyeing & Mfg. Co. Ltd; Patalganga
Industrial Engineering | Electrical Research & Development Association, Vadodara
Industrial Engineering Study | Privi Organics Ltd; Navi Mumbai
Manpower Assessment | All India Council for Technical Education (AICTE), New Delhi
Study on AGEING | Rashtriya Chemicals & Fertilizers Ltd., Mumbai

**Award Received:**

**Dr. K. Maddulety, Assistant Professor**

Honored with most coveted institutional an globally reputed presentation “Bharat Jyoti Award” along with Certificate of Excellence, for his outstanding Services, achievements and contributions by Dr. Bhishama Nariain Singh, Ex. Governor for seven states (Assam, Meghalaya, Sikkim, Arunachal Pradesh, Pondicherry, Tamilnadu an Andaman & Nicobar) and by T S. Krishnamurti, Ex. Chief Election Commissioner of India in the function organized by IIFS, at Speaker Hall constitution Club of India, New Delhi.

**PUBLICATIONS / PARTICIPATION IN CONFERENCES / PROFESSIONAL ACTIVITIES, ETC.**

**Paper Presented/Published**

**Dr. D. S. Hegde, Professor**


**Dr. G. Srinivasan, Professor**


Attended Conference on “Contemporary Innovative Practices in Management” on 13-14/04/2012 at Udaipur. He also chaired a technical session and delivered keynote address on New Age Finance Function, the address is fully published in Pacific University Souvenir – Vol I – P-33-36.

**Dr (Ms) Mani K Madala, Professor**

Attended Eurasia Business and Economics society 2012 Conference- Istanbul As on 24/05/2012 To 26/05/2012 Istanbul Turkey.

**Shri P K Biswas, Associate Professor**

International Conference on Information Resources Management As on 21/05/2012 To 23/05/2012 Vienna Austria

**Dr. K. Maddulety Assistant Professor**

Attended Economic Growth and National Integration As on 04/05/2012 New Delhi


Co-authored for the paper titled as “Lean Six Sigma A Synergistic Approach” along with Patole A. S, Narkhede, B.E, Deshmukh, S. P, Published in SIBACA Management Review, Vol. 1, No. 2, pp. 21-32

Dr. K. Maddulety is honored with Bharat Jyoti Award by DR BHISHMA NARAIN SINGH, Ex Governor for seven states (Assam, Meghalaya, Sikkim, Arunachal Pradesh, Pondicherry, Tamilnadu an Andaman & Nicobar)

He has also honored with “Best Citizen of India Award” by Best Citizens Publishing House, New Delhi.
Paper titled as “Robust Taguchi Design and analyses for process optimization through MINITAB software: an Industrial Experiment” presented along with Modgil, S, Patyal V, and Ekkuluri, P, at quality and Productivity Research Conference-2012 (QPRC-2012)-California State University, Long Beach(USA), 4-7 June, 2012.

Dr. Suman Mukhopadhyay, Assistant Professor

International Conference on Information Resources Management As on 21/05/2012 To 23/05/2012 Vienna Austria.

Mr. Sibananda Senapati, Fellow Student

Published a paper titled, “Economics of climate change mitigation and adaptation: moving from impact assessment to vulnerability”, Interdisciplinary Environmental Review, Vol. 13, Nos. ½, 2012. The paper is co-authored by Dr. Vijaya Gupata


Smt. Swapnali D. Gadekar, Deputy Registrar

Attended Technical Workshop on MACPS & Pay Fixation under The Revise Pay Rules, 2008 Organized by CT & SR As on 18/04/2012 To 20/04/2012 at New Delhi

One day Seminar on RTI Act 2005 Organized by ISTM As on 29/06/2012 At New Delhi.

Smt. V P Avarsekar, Accounts Officer

Attended Technical workshop on MACPS & Pay Fixation under the Revise Pay Rules, 2008” Organized by CT & SR As on 18/04/2012 To 20/04/2012 at New Delhi.

Shri S V Kotyalkar, Sr. Superintendent

Attended Technical Workshop On MACPS & Pay Fixation Under The Revise Pay Rules, 2008” Organized by CT& SR As on 18/04/2012 To 20/04/2012 at New Delhi.

Mrs. S N Jadhav, Superintendent

Technical Workshop on “Govt. Reservation Policy for SCs, STs, OBCs & Physically Handicapped” Organized by Society for Economic Research & Training As on 10/05/2012 To 12/05/2012 Bangalore.

Shri S T Dhamapurkar, Junior Engineer

Technical Workshop on “Govt. Reservation Policy for SCs, STs, OBCs & Physically Handicapped” Organized by Society for Economic Research & Training As on 10/05/2012 To 12/05/2012 Bangalore.

Shri S R Rasal, Junior Engineer

Technical Workshop on “Govt. Reservation Policy for SCs, STs, OBCs & Physically Handicapped” Organized by Society for Economic Research & Training As on 10/05/2012 To 12/05/2012 Bangalore.

Shri G M Kokani, Technical Asst. (Sr) Hort

Attended Technical workshop on “Stress & Stress Mgmt. & Staff Devl.in Improving Enhancing Efficiently etc. As on 09/05/2012 To 11/05/2012 at New Delhi.

Shri C M Satve, Superintendent

Technical Workshop on “Govt. Reservation Policy for SCs, STs, OBCs & Physically Handicapped” Organized by Society for Economic Research & Training As on 10/05/2012 To 12/05/2012 Bangalore.

Shri D S Rawool, Assistant

Attended Trg. Course on “HR in Administration Recruitment etc.” Organized by Parasam Bangalore As on 20/06/2012 To 22/06/2012 at Bangalore.

Shri J B Desai, U D C

Attended Training Course on “HR in Administration Recruitment etc.,” Organized by Parasam Bangalore on 20/06/2012 to 22/06/2012 at Bangalore.

Mrs. S G Tupe, U D C

Attended Technical Workshop On MACPS & Pay Fixation Under The Revise Pay Rules, 2008 Organized by CT& SR As on 18/04/2012 To 20/04/2012 at New Delhi.

Shri B P Jagtap, U D C

Attended Technical Workshop On MACPS & Pay Fixation Under The Revise Pay Rules, 2008” Organized by CT& SR As on 18/04/2012 To 20/04/2012 at New Delhi.

Shri R A Sawant, L D C

Attended Trg. Course on “HR in Administration Recruitment etc.” Organized by Parasam Bangalore As on 20/06/2012 To 22/06/2012 at Bangalore.

Shri D G Solanki, L D C

Attended Trg. Course on “HR in Administration
Recruitment etc.” Organized by Parasam Bangalore As on 20/06/2012 To 22/06/2012 at Bangalore

Shri Vijay G. Yadav, L D C

Attended Technical Workshop On MACPS & Pay Fixation Under The Revise Pay Rules, 2008’ Organised by CT& SR As on 18/04/2012 To 20/04/2012 at New Delhi.

STUDENTS NEWS:

PG PROGRAMS (2012-2014)

PGDIE

A total no. of 2103 applications were received, of which 600 candidates were short listed and finally 123 were selected.

PGDIM/PGDISEM/PGDITM/FELLOW

A total no of 8159 applications were received for above courses, of which 1166 candidates were short listed for GD and PI based on the CAT score and overall academic performance as per following candidates were admitted to various courses.

No of Students Admitted:

- PGDIE (2012-2014) - 123
- PGDIM (2012-2014) - 218
- PGDISEM (2012-2014) - 34
- PGDITM (2012-2014) - 19
- FELLOW (2012-2016) - 29

APPOINTMENTS/RETIREMENTS/ RESIGNATION

Appointments:

Shri A. K. Vishwakarma has been appointed on two years deputation as Executive Engineer w.e.f. 19.04.2012.

Retirement/Voluntary Retirement/Resignation:

Shri SM Palayekar, Mech C retired on superannuation on 30.04.2012
Shri D. R. Parab, Cashier retired on superannuation on 31.05.2012
Shri Laxman Ukka Solanki, Mistry, retired on superannuation on 31.05.2012
Shri G S Waghela, Peon, retired on superannuation on 31.05.2012
Shri Magan C Solanki, Sweeper, retired on superannuation on 31.05.2012
Shri MP Poojary, Sr. Supdt, retired on superannuation on 30.06.2012

HINDI WORKSHOP (April-June, 2012)

A Hindi Workshop (No.67) was organised in NITIE on 20-21st June, 2012. Two Officers & Ten employees of the Institute participated in it. Shri R.L. Samota, Registrar, NITIE inaugurated the Workshop. Eminent personalities working for the progress of Hindi delivered lectures on various subjects. A Participants Assessment Session was held during the Workshop and Mrs. Smita A Patil, Shri J.P. Joshi, Mrs. Lalitha B Putran, Mrs. Sampada S. Samant, Shri A.P. Gadikar, Mrs. Rajani G Kadge and Mrs. Sushama H. Bele were declared the best participants of this Hindi Workshop. On the last day, a Feedback cum Open Forum was organised in which participants were asked to give their suggestions so that Hindi implementation will be effective. Shri R.L. Samota, Registrar, addressed the participants and distributed the Certificates. Shri Suresh Chandra Jain, Hindi Officer conducted the programme and gave vote of thanks.

HINDI TYPING TRAINING

Two LDCs of the Institute i.e. Shri Dipesh Rawool and Shri Ram Singh Rawat, have successfully completed Hindi Typing Training at Hindi Teaching Scheme, Official Language Department, Ministry for Home Affairs.

CELEBRATION OF CH. SHIVAJI MAHARAJ AND BHARATRATNA BABASAHEB AMBEDKAR JAYANTI CELEBRATION 2012

Chhatrapati Shivaji Maharaj Jayanti and Bharatratna Dr. B. R. Ambedkar jayanti was celebrated by NITIE Community in glorify manner.

Chhatrapati Shivaji Maharaj jayanti celebrated on 16th March, 2012. Dr. Ganesh Raut, an eminent professor,
the author of the famous Marathi book “Thoranchi Olakh” was Chief Guest on celebration. He said it is not enough to just celebrate the jayantis of these our role models. We should at least imbibe in our personality one characteristic of this great soul to make our life success.

Bharatratna Dr. Babasaheb Ambedkar Jayanti celebrated on 24th April, 2012. The well-known personality, Prof. Hari Narke, Head and Professor, Mahatma Phule Chair, Pune University was the Chief Guest of the celebration function. He said it is dismaying that we have not understood the real lessons of Dr. Babasaheb Ambedkar he wanted to give the entire Indian fraternity. We have very slightest view about him as a Dalit Leader. His contribution in various fields of humanities sciences and sacrifices made for the nation is still fully unknown to us. If we can adopt one dimension of his personality it can lead us to great altitude.

Dr. Amitabh De, Director, NITIE also expressed his pleasure and appreciated the NITIE Community for celebration of jayantis of these two great soul.

हिंदी समाचार

हिंदी कार्यशाला

नीटी में दिनांक 20 से 21 जून, 2012 तक हिंदी कार्यशाला (सं.67) का आयोजन किया गया। इसमें संस्थान के कुल 2 अधिकारियों व 10 कर्मचारियों ने भाग लिया। श्री आर.एल.समोला, कुलसचिव, नीटी ने कार्यशाला का उद्घाटन किया। इस अवसर पर हिंदी की उन्नति के लिये कार्य करनेवाली प्रसिद्ध हस्तियों ने विभिन्न विषयों पर अपने व्याख्यान दिये। कार्यशाला के दौरान सहभागी मूल्यांकन सत्र का आयोजन किया गया एवं श्रीमती समता ए पाटील, श्री जे.पी.जोशी, श्रीमती ललिता बी पुन्हे, श्रीमती संपदा एस. सामत, श्री ए.पी.गढीकर, श्रीमती रजनी जी कार्यो तथा श्रीमती सुषमा एवं बेलव हिंदी कार्यशाला की संबोधन सहभागी भोजपित किए गए। अतिम हिंद मुन्निविशेष एवं खुला फोरम आयोजित किया गया जिसमें सहभागियों से अपने सुझाव देने के लिये कहा गया ताकि हिंदी कार्यवाचन को प्रभावित किया जा सके। श्री आर.एल.समोला, कुलसचिव ने सहभागियों को संबोधित किया एवं माननीय हिंदी संस्कृति विचार दिये। श्री सुरेशनंद जैन, हिंदी अधिकारी ने कार्यक्रम का सफल संचालन किया एवं धन्यवाद जाएगा।

हिंदी टंकण प्रशिक्षण

संस्थान के दो निम्न श्रेणी समितियों श्री विदेश राज्य तथा श्री रामसिंह रावत ने हिंदी शिक्षण योजना, राजभाषा विभाग, गृह मंत्रालय द्वारा आयोजित हिंदी टंकण प्रशिक्षण सफलतापूर्वक पूरा किया।

संस्थान का राजभाषा निरीक्षण

राजभाषा विभाग, गृह मंत्रालय, बेलापुर द्वारा नीटी का राजभाषा निरीक्षण दिन. 27 अप्रैल, 2012 को किया गया। मंत्रालय के डॉ. एल.समोला, उप निदेशक (कार्यवाचन) ने संस्थान के हिंदी अधिकारी श्री सुरेशनंद जैन के साथ विभिन्न अनुभागों में राजभाषा हिंदी में हो रहे कामकाज की जांच की। निरीक्षण के दौरान उन्होंने संस्थान के कुलसचिव श्री आर.एल.समोला से चर्चा की।

हिंदी सलाहकार समिति की बैठक

जून, 2012 में आयोजित “हिंदी कार्यशाला” के सहभागियों को संबोधित करते हुए श्री आर.एल.समोला, कुलसचिव, नीटी। साथ में श्री सुरेशनंद जैन, हिंदी अधिकारी मौजूद हैं।

हिंदी सलाहकार समिति की बैठक में श्री कपिल सिंहव, माननीय मानव संस्कृति विकास भारती, डॉ. अर्मिथाभ दे, शिखर, नीटी तथा श्री अनंत कुमार सिंह, संयुक्त सचिव, भारत सरकार।
Diploma in Ergonomics (DErg) Programme in National Institute of Industrial Engineering (NITIE), Mumbai.

Applications are invited for DErg 2012-2013 commencing on October 3, 2012. The programme includes 12 weeks classroom involvement and 20 weeks project work outside classroom.

The programme aims at equipping the participants with skills -

- To evaluate people at work and to provide design solutions to make the work productive, safe and comfortable
- To evaluate and design user-friendly products, infrastructure, facilities and work environment

For details regarding application form, dates, eligibility criteria, etc., please visit www.nitie.edu

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# Management Development Programmes 2012

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Course</th>
<th>Days</th>
<th>Date</th>
<th>Course Leaders</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>FDP - Entrepreneurship Education</td>
<td>3</td>
<td>01.10.2012</td>
<td>Prasad T / Dhume S M</td>
</tr>
<tr>
<td>2</td>
<td>Economics for Managers</td>
<td>3</td>
<td>08.10.2012</td>
<td>Chattopadhyay Utpal</td>
</tr>
<tr>
<td>3</td>
<td>Enhancing Personnel Effectiveness</td>
<td>5</td>
<td>08.10.2012</td>
<td>Bhaskar H V</td>
</tr>
<tr>
<td>4</td>
<td>Data Analysis &amp; Decision Making</td>
<td>3</td>
<td>08.10.2012</td>
<td>Chikhalkar R D (Mrs)</td>
</tr>
<tr>
<td>5</td>
<td>Effective Presentation and Communication Skills</td>
<td>5</td>
<td>05.11.2012</td>
<td>Bhaskar H V</td>
</tr>
<tr>
<td>6</td>
<td>Marketing Strategy for Industrial Products</td>
<td>3</td>
<td>05.11.2012</td>
<td>Jha M K</td>
</tr>
<tr>
<td>7</td>
<td>Marketing Strategy Basics</td>
<td>3</td>
<td>05.11.2012</td>
<td>Dhume S M</td>
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<tr>
<td>8</td>
<td>Effective Communication</td>
<td>3</td>
<td>26.11.2012</td>
<td>Naik S K / Mehta Nikhil K</td>
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<tr>
<td>9</td>
<td>Strategic Vision for Managers</td>
<td>3</td>
<td>03.12.2012</td>
<td>Mani Madala (Ms)</td>
</tr>
<tr>
<td>10</td>
<td>Policy Analysis for Business</td>
<td>3</td>
<td>03.12.2012</td>
<td>Hegde D S</td>
</tr>
<tr>
<td>11</td>
<td>Developing Effective Organizational Work Systems</td>
<td>5</td>
<td>03.12.2012</td>
<td>Bhaskar H V</td>
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<tr>
<td>12</td>
<td>Competency Mapping</td>
<td>3</td>
<td>10.12.2012</td>
<td>Jha Sunil (Ms)</td>
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<td>13</td>
<td>Finance for Engineers</td>
<td>5</td>
<td>10.12.2012</td>
<td>Biswas P K</td>
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<td>14</td>
<td>Data Analysis &amp; Decision Making</td>
<td>3</td>
<td>17.12.2012</td>
<td>Chikhalkar R D (Mrs)</td>
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<td>15</td>
<td>Managerial Skills for Technical Personnel</td>
<td>5</td>
<td>17.12.2012</td>
<td>Mani Madala (Ms)</td>
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**Industrial Safety and Environmental Management**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Course</th>
<th>Days</th>
<th>Date</th>
<th>Course Leaders</th>
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<tbody>
<tr>
<td>17</td>
<td>Environmental &amp; Safety Legislation</td>
<td>3</td>
<td>19.11.2012</td>
<td>Unnikrishnan Seema (Mrs)</td>
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<tr>
<td>18</td>
<td>CSR Strategies: HR Perspectives</td>
<td>5</td>
<td>19.11.2012</td>
<td>Mukhopadhyay S</td>
</tr>
<tr>
<td>19</td>
<td>Risk Analysis &amp; Disaster Management</td>
<td>3</td>
<td>03.12.2012</td>
<td>Unnikrishnan Seema (Mrs) / Rauf IQbal</td>
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**Information Technology Management**

<table>
<thead>
<tr>
<th>Sl. No.</th>
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<td>20</td>
<td>ERP &amp; Competitive Advantage</td>
<td>3</td>
<td>05.11.2012</td>
<td>Raoot A D / Sangle P</td>
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<td>21</td>
<td>Management Information System</td>
<td>3</td>
<td>12.11.2012</td>
<td>Ramaswamy R</td>
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<tr>
<td>22</td>
<td>IT Project Management</td>
<td>5</td>
<td>03.12.2012</td>
<td>Hiremath S B</td>
</tr>
</tbody>
</table>

**Operations & Supply Chain Management**

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**UDYOG PRAGATI**

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