From Director’s Keyboard……

The world is changing at a fast pace. Education, as you are aware, is important for the human resources development and empowerment in the stages of growth of a nation. We are committed to play our role in imparting knowledge, values, and developing skills and, in the process, increase the growth and productivity of the nation.

At this juncture, I would like to quote our Father of the Nation, Mahatma Gandhi, who once said that education not only moulds the new generation, but reflects a society’s fundamental assumptions about itself and the individuals which compose it.

While discussing the importance of education, I must state that schools have become the most important means of transforming wealth of knowledge and skills from one generation to another. However, the role of institutions like NITIE becomes more challenging in the modern world with innovations and technological developments. Investment in education and educational institutions should be viewed as an investment for economic prosperity. We need to recognize that the knowledge, skills and productivity of our growing young and dynamic work force forms the backbone of our economy. To reap the benefits of such a young work force, we need to implement the reforms in the education system and also bringforth new factors of production, namely knowledge, skills and technology which have the ability to unleash the productive frontiers of the economy in the most efficient and dynamic way.
NITIE Board Meeting:
The 137th meeting of the NITIE Board of Governors and 64th meeting of the Society were held on 21st August 2012 at NITIE, Mumbai. Shri Gautam Thapar, Chairman, NITIE BOG presided over the meeting.

Independent Day Celebration:
Independence Day was celebrated at NITIE on 15th August, 2012. Dr. Amitabha De, Director, hoisted the National flag and addressed the gathering. Sweets were distributed to the Children.

NITIE TRAINING PROGRAMMES
Management Development Programmes (MDPs)
NITIE conducted 18 Management Development Programmes of three to five duration and 167 executives from various organizations participated.

Unit Based Programmes (UBPs)
NITIE conducted 8 Unit Based Programmes for the following organization and a total number of 205 executives attended these programme:

<table>
<thead>
<tr>
<th>Course Title</th>
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<tr>
<td>MANAGERIAL SKILLS</td>
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Consultancy:
Following Consultancies are in progress:

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<td>TQM</td>
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<td>ENERGY MGMT.</td>
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<td>WASTE MGMT.</td>
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<td>MAINT. MGMT.</td>
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<td>MANPOWER STUDY</td>
<td>TRASNFORMERS &amp; ELECTRICALS LTD, KERALA</td>
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<tr>
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<td>APOOLLO LOGISOLUTIONS LTD.</td>
</tr>
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<td>ERGONOMIC AUDIT</td>
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<td>MANPOWER ASSESSMENT</td>
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<td>MANPOER OPTIMIZATION</td>
<td>SUBROS LTD., NOIDA</td>
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PUBLICATIONS COMMITTEE
Chairman
Dr. Amitabha De
Director, NITIE

Editor
Dr. (Ms.) Mani K. Madala

Member Secretary
Shri R. L. Samota
Registrar

Members
Dr. D. K. Srivastava
Dr. S. B. Hiremath
Prof. (Mrs.) R. D. Chikhalkar
Prof. (Mrs.) Seema Unnikrishnan
Dr. Milind Akarte
Dr. Suman Mukhopadhyay
Dr. U. K. Debnath
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<td>THE Bombay dyeing &amp; Mfg. Co. Ltd., PATALGANGA</td>
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**PUBLICATIONS / PARTICIPATION IN CONFERENCES / PROFESSIONAL ACTIVITIES, ETC.**

**Dr. (Ms) Mani K Madala, Professor**

**Dr. D. K. Srivastava, Professor**

Published paper titled, “The Relationship Between Five Factors of Personality, Individual Job Performance and Its Components in Indian Corporate Sector”, in International Journal of Advanced Research in Management (2012), Vol. 3, issue 1, pp. 37 – 55. The paper was co-authored my MSP Karthikeyan, Research Scholar, NITIE.

**Dr. KVSS Narayana Rao, Professor**

**Prof. Neelima S. Naik, Professor**
Attended 41st International Congress and Exposition on Noise Control Engineering INTER-NOISE 2012 during 19/08/2012 to 22/08/2012 at New York USA.

**Smt. S Ghosh, Professor**
Two Days Refresher Course For Validating CEQM Certificates During 03/08/12 to 04/08/12 at Mumbai

**Dr. T. Prasad, Associate Professor**
Attended National Summit on Quality in Education Organised by CII during 14/09/12 to 15/09/12 at Bangalore

**Dr. M. Venkateshwarlu Associate Professor**
Attended International Conference Academy of Behavioral Finance during 18/09/12 to 21/09/12 at New York USA

**Smt. Rekha D. Chikhalkar, Associate Professor**
Attended GLOGIFT 12 Twelfth Global Conference on Flexible Systems Management during 30/07/12 to 01/08/12 Austria

**Dr. T. Prasad Associate, Professor**
Attended Meeting of National advisory Committee on Entrepreneurship during 30/07/12 to 31/07/12 at Ahmedabad

**Dr. Anju Singh Assistant Professor**
Attended GLOGIFT 12 Twelfth Global Conference on Flexible Systems Management during 30/07/12 to 01/08/12 New Delhi

**Dr. Utpal Chattopadhyay, Assistant Professor**
Attended Training Course on Knowledge Management during 11/09/12 to 14/09/12 at New Delhi

**Mrs. Sumi Jha, Assistant Professor**
Attended AIMA 39th National Management Convention during 25/09/12 to 26/09/12 at Mumbai

**Dr Utpal Chattopadhyay, Assistant Professor**
Attended Training Course on Knowledge Management during 11/09/12 to 14/09/12 at New Delhi

**Mrs. Pratima Dabholkar, Research Fellow (2012)**
Published a paper titled, “A Study of Effectiveness of Viral Marketing using Social Networking Sites”, in Synergy (July, 2012), Vol X No. II.
Mrs. S N Jadhav, Assistant Registrar
Attended Technical Workshop on Administrative & Establishment Rules, Including recruitment etc. Organised by SERT New Delhi

Mrs. Sampada Sanjeev Samant, Sr. stenographer
Attended Trg. Course on “Latest Changes in Pay Fixation under FR and MACP etc. Organised by Parasam Bangalore during 04/07/12 to 06/07/12 at Bangalore

Mrs. Jyashree V Nair, Sr. Stenographer
Attended Trg. Course on “Latest Changes in Pay Fixation under FR and MACP etc. Organised by Parasam Bangalore during 04/07/12 to 06/07/12 at Bangalore

Smt. Shobhana Suresh, Sr. Stenographer
Attended Trg. Course on “Latest Changes in Pay Fixation under FR and MACP etc. Organised by Parasam Bangalore during 04/07/12 to 06/07/12 at Bangalore

Mrs. Lalitha B Puthran, Data Entry Opr. Grade-C
Attended Trg. Course on “Latest Changes in Pay Fixation under FR and MACP etc. Organised by Parasam Bangalore during 04/07/12 to 06/07/12 at Bangalore

Smt. Jyostna N Naik, U D C
Attended Trg. Course on “Latest Changes in Pay Fixation under FR and MACP etc. Organised by Parasam Bangalore during 04/07/12 to 06/07/12 at Bangalore

STUDENTS NEWS:

Summer Internship
i) In all 268 students out of total 379 students of PGDIE, PGDIM, PGDITM & PGDISEM first year Batches have been placed in various organizations (73 companies) across the country for 8-weeks Summer Internship. The Summer Internship Selection Process for remaining students is in progress.

ii) Summer Placements and Final Placements brochures of all the batches are prepared and circulated to various organization.

Prerana Business Meet
The following top Industry executives addressed on the various topics.
1) Mr. Harsh Mariwala, CEO, Marico Industries
2) Mr. S Hajara, Chairman & MD, Shipping Corporation of India
3) Mr. V Vaidyanathan, Chairman and Managing Director, Future Capital Holding Pvt. Ltd.,
4) Mr. Anshoo Gaur, President and Country Head, Amdocs Development Center India Ltd.,

Summer Project Contests:
Students of various Management Institutes participated in following contests
1. Finance
2. Marketing
3. Supply Chain Management
4. Systems & IT
5. Human Resources
6. Strategy & Consulting

Following other competitions were organized.
1. Beat the Street
2. Reach by Research
3. Enflammer
4. Equinox
5. Launchpad
6. Decibelz
7. B Plan Contest
8. Syn. Quest
9. Checkmate
10. M & A Workshop

Cita De la: Rajat Kapoor, Actor addressed the students.

Green Lantern
This event brandish ‘powering’ and generated variety of effects in imagination and strength of students during following programme:

i. Panel Discussion

ii. Case Study Contest

iii. An environmental quiz

State-of-Art Health and Fitness Management Facility
NITIE has established a State-of-art Health and Fitness Management Facility in its Center of Excellence in Ergonomics and Human Factors Engineering (CEEHFE) as part of Government of India’s Technology Mission-2020 through TIFAC (Technology Information Forecasting and Assessment Council)-mission REACH
Relevance and Excellence in Achieving New Heights) in Education System.

The facility is equipped with world class research and fitness instruments, which are being utilized for corporate teaching, corporate consultations in the area(s) of Health and Fitness, and doctoral researches.

This Facility is also being extensively used for optimizing Health and Fitness levels of NITIE employees, their family members and NITIE students.

The Facility offers individualized appraisal of fitness levels, which are regularly assessed through body composition analysis, medical check-up and provides tailor-made individualized Fitness and nutritional Programmes to its clients. Besides this, there are four fitness instructors, one nutritionist and one physiotherapist imparting services. The Facility is been consistently generating a revenue of 10-12 lakhs for last few years. The programme is co-ordinated by Dr Suman Mukhopadhyay with the overall guidance of Prof. (Dr) Amitabha De, Director, NITIE & Prof. Incharge Physical Ergonomics Laboratory and Co-ordinator TIFAC-CORE, NITIE.

**APPOINTMENTS/RETIREMENTS/ RESIGNATION**

**Retirement/Resignation:**

Shri D B Gawandi, Assistant, retired on superannuation on 31.07.2012

Smt. Sushma S Gurjar, Supdt, voluntarily retired on 01.09.2012 (F/N)


**NITIE – XVII ANNUAL CONVOCATION**

21st August 2012, the lush green campus of National Institute of Industrial Engineering (NITIE) came alive with celebrations, as the Institute honoured the graduating class of students at the XVII Annual Convocation ceremony.

Shri Gautam Thapar, Chairman, NITIE Board of Governors, declaring the Convocation open

The event was graced by Chief Guest, Shri S. M. Trehan, Executive Chairman, Avantha Power & Infrastructure Limited & Chairman of Board of Governors of Thapar University.

Dr. Amitabha De Director in-charge, NITIE, Chief Guest, Shri S. M. Trehan & Shri Gautam Thapar, Chairman, NITIE Board of Governors (L to R) alongwith the Faculty members during the XVII Convocation function

This year, a total of 328 students from the four Post Graduate Programme of Industrial Engineering, Industrial Management, Industrial Safety & Environmental Management, and Information Technology Management received their PG Diplomas and 4 students received Fellowship at the hands of Dr. Amitabha De Director in-charge, NITIE in the esteemed presence of the Chief Guest and other eminent dignitaries including Shri. Gautam Thapar, Chairman, NITIE Board of Governors, and Board members alongwith the Institute’s illustrious alumni.

Addressing the congregation, Dr. Amitabha De Director in-charge, presented a brief report of the Institute. In his report he highlighted that NITIE will be entering into 50th year in October 2012, and a detailed Golden Jubilee celebration plan is being worked out.
Dr. Amitabha De, Director-in-Charge, NITIE, briefing the report on NITIE

In his Convocation address, the Chief Guest, Shri Sudhir Mohan Trehan congratulated the graduating students and wished them all the best in their professional career. He emphasized that the two pillars in any organization are its business performance and its people. He also stressed the importance of strength of character in leadership during difficult times. He touched upon the challenges in capital goods industry, economic scenario in Europe, and challenges in building a global organization. In concluding the speech he said “Each one of you carries a flame in your heart ….. I wish each one of you a professional and a personal future filled with success, fulfillment and the realization of your professional and personal dreams”.

HINDI WORKSHOP

A Hindi Workshop (No.68) was organised in NITIE on 28-29th August, 2012. Two Officers & Eight employees of the Institute participated in it. Prof. (Mrs.) Neelima Naik, Dean (Programmes & Consultancy), NITIE inaugurated the Workshop. The eminent personalities working for the progress of Hindi delivered lectures on various subjects. A Participants Assessment Session was held during the Workshop and Mrs. Sangita N Jadhav, Ms. Sunita R Karkera, Shri V A Patankar, Shri Dinesh G Solanki and Shri A.P. Gadikar were declared the best participants of this Hindi Workshop. On the last day, a Feedback cum Open Forum was organised in which participants were asked to give their suggestions so that Hindi implementation will be effective. Dr. D K Srivastava, Dean (R&D), NITIE addressed the participants and distributed the Certificates. Shri Suresh Chandra Jain, Hindi Officer conducted the programme and gave vote of thanks.

Dr. D K Srivastava, Dean (R&D), NITIE along with the participants of “Hindi Workshop” organized in August, 2012.

HINDI DAY / FORTNIGHT CELEBRATIONS

NITIE celebrated Hindi Day / Fortnight from 3rd September to 14th September, 2012. Questionnaire, General Knowledge/Science, Debate, Noting writing, Hindi Typing, Memory Power Competition, Dictation, Self written Peotry, See & Write Legibly, Hindi Stenography, Vocal Recital Competitions, etc were organised on this occassion for Faculty, Officers, Staff and Students. The Valediction & Prize Distribution Programme of Hindi Fortnight will be held on 10th October, 2012.

Guest Judge & Noted Singer Ms. Prarthana Chaudhary along with Dr.(Mrs.) Anju Singh, Chairman of the programme, Shri Sureshchandra Jain, Hindi Officer and the winners of Vocal Recital Competition.

Chief Guest, Shri S. M. Trehan, delivering the Convocation address.

Dr. Amitabha De, Director-in-Charge, NITIE, briefing the report on NITIE
हिंदी समाचार

हिंदी कार्यशाला

नीटी में 28 से 29 अगस्त, 2012 तक हिंदी कार्यशाला (सं. 68) का आयोजन किया गया। इसमें संरक्षण के कुल 2 अधिकारियों और 8 कर्मचारियों ने भाग लिया। प्रो. (श्रीमती) नौलिमा नाईक, संकायध्वनि (कार्यक्रम व परामर्श) नीटी के कार्यशाला का उद्घाटन किया। इस अवसर पर हिंदी की उन्नति के लिए कर्म कर्मचारी प्रसिद्ध हस्तियों ने विभिन्न विषयों पर अपने व्यक्तियों के लिए कार्यशाला के दौरान सहभागी मूल्यांकन सत्र का आयोजन किया गया एवं श्रीमती संगीता एंड जावू, कु. सुनीता आर करेकर, श्री वी. ए पाटंकर, श्री दिनेश जो संलक्षण तथा श्री ए. पी. गोडकर हिंदी कार्यशाला के सहभागी मूल्यांकन सत्र में इन्होंने भाग लिया। अंतिम दिन पुनर्विशेष एवं खुला फॉरम हिंदी विशेष उद्घाटन किया गया जिसमें सहभागी ने अपने सुझाव देने के लिए कहा गया ताकि हिंदी कार्यशाला को प्रभावित किया जा सके। डॉ. डी.के. श्रीवास्तव, संकायध्वनि (अनुसंधान व विकास) ने सहभागी ने संबोधित किया एवं प्रमाणपत्र वितरित किए। श्री सुरेशचंद्र जैन, हिंदी अधिकारी ने कार्यक्रम का सफल संचालन किया एवं धन्यवाद जानिए।

हिंदी दिवस / पद्मावति समारोह

नीटी में 3 सितंबर से 14 सितंबर, 2012 तक हिंदी पद्मावति मनाया गया। इस अवसर पर संरक्षण के संकाय सदस्यों, अधिकारियों, कर्मचारियों और छात्रों के लिए प्रशासनी, सामाजिक जान/विज्ञान, बाद-विवाद, टिप्पणी लेखन, हिंदी टोक, समरण शक्तिकृत, श्रुत लेखन, स्वर्नपत्र काव्य पतल, सुंदर अनुलेखन, हिंदी आशुलिपि, गायन,

आदि प्रतिमाओं का आयोजन किया गया जिसमें बड़ी संख्या में संकाय सदस्यों, अधिकारियों, कर्मचारियों और छात्रों ने भाग लिया और 150 से अधिक लोगों ने पुरस्कार जीते। हिंदी पद्मावति का समापन एवं पुरस्कार वितरण समारोह 10 अक्टूबर, 2012 को आयोजित किया जाएगा।

अगस्त, 2012 में आयोजित “हिंदी कार्यशाला” के सहभागियों को संबोधित करते हुए डॉ. डी.के. श्रीवास्तव, संकायध्वनि (अनुसंधान व विकास), नीटी। साथ में श्री सुरेशचंद्र जैन, हिंदी अधिकारी मैजूद हैं।

NATIONAL INSTITUTE OF INDUSTRIAL ENGINEERING, NITIE, VIHAR LAKE, MUMBAI 400 087

NITIE was established as a National Institute in 1963 by the Government of India with the assistance of United Nations Development Programme (UNDP) through International Labour Organization (ILO). Now NITIE is entering in its Golden Jubilee year. We are shortly planning to bring out Commemorative Issue of Udyog Pragati – The Journal for Practising Managers on following theme or many more for series of publications of Udyog Pragati Journals.

- Business Policy and Strategic Planning
- Quality Management
- Developments in cost Accounting and cost Management
- New Perspectives in Industrial Engineering
- Business Ethics and Corporate Governance
- Work Life Balance
- Entrepreneurship & Innovation
- Organization Behaviour
- Environment & Sustainability
- Economic Downturn & Recovery Strategies
- Mathematical Modeling & Quantitative Techniques
- New Trends in Marketing Management
- Information Technology & Business
- Maintenance Management
- Emerging Trends in Financial Management

NITIE invites researchers, learners and practitioners to submit research-based as well as practical papers linked with the above mentioned themes. The broad areas/ sub-themes that will be of interest for the conference are as above.

Editor
Udyog Pragati – The Journal for Practising Managers

OBITUARY
Shri Dalsukha N Solanki, Hostel Attendant
expired on 22.09.2012
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